

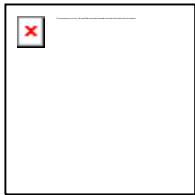
From: Committee on Rules 36GL <cor@guamlegislature.org>
Sent: Wednesday, March 2, 2022 3:48 PM
To: Clerks; Rennae Meno
Cc: Speaker Therese M. Terlaje
Subject: Messages and Communications for Doc. Nos. 36GL-22-1708 & 36GL-22-1709
Attachments: 36GL-22-1708.pdf; 36GL-22-1709.pdf

Håfa Adai Clerks,

Please see attached M&C Doc. No. 36GL-22-1708 & 36GL-22-1709 for processing:

36GL-22-1708	Board Appointment of Lillian Opena Guerrero - Member, Board of Directors Guam Housing Corporation.	Office of the Governor of
36GL-22-1709	Board Appointment of Francisco T. Guerrero - Member, Civil Service Commission.	Office of the Governor of

Si Yu'os Ma'åse',



COMMITTEE ON RULES

Vice Speaker Tina Rose Muña Barnes
36th Guam Legislature
I Mina'trentai Sais Na Liheslaturan Guáhan
163 Chalan Santo Papa Hågatña Guam 96910
Email: cor@guamlegislature.org

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----- Forwarded message -----

From: Speaker Therese M. Terlaje <speaker@guamlegislature.org>
Date: Wed, Mar 2, 2022 at 3:17 PM
Subject: Messages and Communications for 36GL-22-1708 & 36GL-22-1709
To: Legislative Secretary Amanda Shelton <officeofsenatorshelton@guamlegislature.org>, Committee on Rules 36GL <cor@guamlegislature.org>

Håfa Adai,

Please see attached M&C Doc. No. 36GL-22-1708 & 36GL-22-1709.

36GL-22-1708	Board Appointment of Lillian Opena Guerrero - Member, Board of Directors Guam Housing Corporation.	Office of the Governor of
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Si Yu'os Ma'åse',

Maria Abante
Legislative Assistant

Office of Speaker Therese M. Terlaje
Committee on Health, Land, Justice and Culture

I Mina'trentai Sais na Liheslaturan Guåhan

36th Guam Legislature

Address: Guam Congress Building, 163 Chalan Santo Papa, Hagåtña, Guam 96910

T: (671) 472-3586 F: (671) 989-3590 Email: speaker@guamlegislature.org

website: www.senatorterlaje.com

LOURDES A. LEON GUERRERO
GOVERNOR



JOSHUA F. TENORIO
LT. GOVERNOR

UFISINAN I MAGA'HĀGAN GUĀHAN
OFFICE OF THE GOVERNOR OF GUAM

February 23, 2022

Honorable Therese M. Terlaje
Speaker
I Mina'trentai Sais Na Liheslaturan Guåhan
Guam Congress Building
163 Chalan Santo Papa
Hagatna, Guam 96932

Doc Type: 36GL-22-1709
OFFICE OF THE SPEAKER
THERESE M. TERLAJE

03 02 2022

Time: 2:36 pm
Received: AA

RE: Board Appointment

Dear Madame Speaker:

By virtue of the authority vested in me pursuant to the Organic Act of Guam and the local laws applicable to the following position, I am pleased to transmit the following appointment and supporting documents for:

APPOINTEE: Francisco T. Guerrero
POSITION: Member, Civil Service Commission
TERM LENGTH: **Six (6) Years; October 1, 2021 to September 30, 2027**
To fill the seat of Emilia F. Rice, whose term has expired.

The appointment is subject to the consent of *I Liheslaturan Guåhan*. Please schedule a hearing at your earliest convenience.

Senseramente,

LOURDES A. LEON GUERRERO
Maga'hågan Guåhan
Governor of Guam

COMMITTEE ON RULES
RECEIVED:
March 2, 2022
3:17 P.M.

cc: Lt. Governor of Guam

LOURDES A. LEON GUERRERO
GOVERNOR



JOSHUA F. TENORIO
LT. GOVERNOR

UFISINAN I MAGA'HÅGAN GUÅHAN
OFFICE OF THE GOVERNOR OF GUAM

February 23, 2022

MR. FRANCISCO T. GUERRERO



Dear Mr. Guerrero:

Pursuant to my authority under 4 GCA § 4401(a), I am appointing you to serve as a

MEMBER, CIVIL SERVICE COMMISSION
Term Length: Six (6) Years; October 1, 2021 to September 30, 2027
To fill the seat of Emilia F. Rice, whose term has expired.

Appointing you to this position comes with great responsibility because you will have a vital role to perform which will place many demands on your time and energy. Integrity and honesty are virtues that I prioritize for my Administration to exemplify, and I know that you will do the same while in service to the people of Guam. Your responsibilities shall be significant and consequential. I trust that you will fulfill your duties and set a standard for others to follow.

I appreciate your willingness to serve in this position, and I am confident that your time will be spent in a manner to improve the island of Guam.

This appointment is subject to the advice and consent of *I Liheslaturan Guåhan*. If you have any questions or concerns, please contact Michael Weakley of the Governor's Office at 473-1131.

Senseramente,

A handwritten signature in black ink, appearing to read "Lourdes A. Leon Guerrero".

LOURDES A. LEON GUERRERO
Maga'hågan Guåhan
Governor of Guam

cc: *Honorable* Joshua F. Tenorio, Lt. Governor of Guam
Chairperson, Civil Service Commission
Director, Civil Service Commission



OFFICE OF THE GOVERNOR OF GUAM Nomination and Appointment Information Sheet

The following information is required for submission to the
Speaker of *I Liheslaturan Guåhan* in accordance with Title 4, Guam Code Annotated Section 2103

NOMINEE INFORMATION

Last Name GUERRERO	First Name FRANCISCO	Middle Initial T
Mailing Address [REDACTED]		Apartment/Unit #
City [REDACTED]	State [REDACTED]	Zip Code [REDACTED]
Phone [REDACTED]	E-mail Address [REDACTED]	
Position to which Appointment is Made Member, Civil Service Commission		
Are you a citizen of the United States? Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>		
If no, are you authorized to work in the United States? Yes <input type="checkbox"/> No <input type="checkbox"/>		

EDUCATION

SCHOOL (Name, City and State)	DATES OF ATTENDANCE	TYPE OF DEGREE	YEAR EARNED
High School Department of the Army		GED	1986
College El Paso Texas Community College		Associates AA Gen Mgmt	
Graduate School			
Other Degree			

EMPLOYMENT HISTORY

Name of Present/Last Employer and Mailing Address Lam Lam Tours & Transportation 117 Guerrero St., Harmon Indus. Tamuning, Guam 96931	Position Title Assistant General Manager
	Dates Held 1995 -2021

Previous Employer and Mailing Address U.S. Army Special Forces Green Beret	Position Title Command Sergeant Major
	Dates Held 1963 - 1995

Previous Employer and Mailing Address	Position Title
	Dates Held

Previous Employer and Mailing Address	Position Title
	Dates Held

Previous Employer and Mailing Address	Position Title
	Dates Held

PRIOR GOVERNMENT OF GUAM SERVICE

Agency or Department Name		Position Title	
Address	Phone No.	Dates Held	

Agency or Department Name		Position Title	
Address	Phone No.	Dates Held	

PRIOR GOVERNMENT SERVICE (EXCLUDING GOVERNMENT OF GUAM)

Agency or Department Name		Position Title
Address	Phone No.	Dates Held

Agency or Department Name		Position Title
Address	Phone No.	Dates Held

TRAINING

INSTITUTE/SEMINARS/ON-THE-JOB TRAINING	DATE
Management Tour Bus Operations, Defensive Driving	1996
Sergeant Major Academy El Paso Texas	July 1, 1987
U.S. Defense Language Institute (Spanish) SF Oper. Intellegence	
SF Underwater Scuba Opr., Pathfinder, Jumpmaster Freefall	

AWARDS

List all educational, professional, civic awards, and recognition for public service:
Paul Harris Fellow Recognition, Rotary Club of Guam 2005 Recognition 26 Years in the Tourism Industry, Guam Visitors Bureau GVB and Resolution , 36th Guam Legislature;12-man Specail Forces Group Command 3,000 soldiers and families; Special Forces U.S. Ranger School; Vietnam Bronze V Devise Award, Vietnam Service Medal, Sharp Shooter Marksman Expert M14, M16, Combat Infantry Badge, HALO Jump Master Certified, Underwater Scuba and Pathfinder Qualified Special Forces Green Beret.

PROFESSIONAL INVOLVEMENT

List involvement on a local/national/international level. List organizations, activities participated in, and offices held:
2005 Past President and Present Member, Rotary Club of Guam, International Rotary Singapore, Manila and Tokyo Japan, Member Guam Hotel & Restaurant Association, Chamber of Commerce, Lifetime Member Special Forces Decade, U. S. Army Retiree Association of Guam, Lifetime member Veterans of Foreign Wars VFW, Employer Support of the Guard & Reserves (ESGR), Tourism & Education GCC and UOG. Japan Festival, GVB Tourism Certified Tour Guide, National MCI Bus Symposium, Travel Tour Bus Las Vegas Nevada, San Diego, Honolulu and Tokyo Japan, SROTC Instructor, UOG

COMMUNITY / CIVIC INVOLVEMENT

List organizations, activities participated in, and offices held:

2005 Past President and current Member Rotary Club of Guam, Chamber of Commerce, Guam Hotel and Restaurant Association; Employer Outreach, ESGR Employer Support of the Guard and Reserves; Lifetime member Veterans of Foreign Wars; Japan Festival, FestPac, Islandwide Fiesta Tours, New Years Eve Festivities; ASSIST Certificate of Suicide Awareness & Prevention, CPR Certified.

PUBLICATIONS AND PRESENTATIONS

List any published articles, papers delivered at professional meetings, etc.:

In-house Defensive Driving, Sexual Harrassment, Effective Customer Service, Fire Extinguisher Safety Training, POET Pacific Overseas Employment & Training Services; Effective Interview Skills, Resume Writing, Dress for Success, Job Readiness, Transition Assistant Program, Transitioning Military members into Civilian Employment .

MILITARY SERVICE (Please attach Form DD-214)

BRANCH	DATES OF SERVICE	RANK AT DISCHARGE	TYPE OF DISCHARGE
U.S. Army Special Forces	1963 - 1995	E-9	Honorable

OTHER INFORMATION

(1) Have you ever been found guilty of a felony in any court, whether within or without the United States?

Yes No If so, please specify in detail: _____

Address of the Court: _____

Date(s) of Conviction: _____

Specific Infraction Committed: _____

(2) Have you ever been declared mentally incompetent by any court, whether within or without the United States?

Yes No If so, please specify in detail the reasons and facts related to such declaration:

(3) Have you ever been found not guilty or not punishable in any criminal proceedings by reason of insanity?

Yes No

(4) Have you ever been confined to a mental institution for any reason?

Yes No If so, please specify in why the appointing authority believes you that you are not suffering from any mental illness or affliction:



OFFICE OF THE GOVERNOR OF GUAM

Statement of Financial Interests

(Required by 4 G.C.A. §13104.1)

TO: The Honorable Lourdes A. Leon Guerrero
Governor of Guam
Ricardo J. Bordallo Governor's Complex
Adelup, Guam 96910

FROM: Francisco T. Guerrero

I have no financial interest in any business

I do have interest(s) in the following business(es):

NAME AND ADDRESS OF BUSINESS INTEREST	TYPE AND AMOUNT OF INTEREST
POET Pacific Overseas Employment Services P O Box 4364 Yigo Guam 96929	Service: 75% Disable Veteran and Woman Owned



Signature

2/17/22

Date

AFFIDAVIT / DECLARATION UNDER PENALTY OF PERJURY

I, the undersigned, do hereby depose and say that: (1) I have read and reviewed the information contained in the attached Appointment/Nomination letter from the Governor of Guam; (2) that the matters contained in the Appointment/Nomination letter, together with all attachments thereto, are true and correct and that I am competent to testify to said matters; and (3) that this Declaration is made for the purpose of complying with the requirements of 4 G.C.A. Section 2103.5.

I declare under penalty of perjury under the laws of Guam (4 G.C.A. Section 4308) that the foregoing is true and correct.


Francisco T. Guerrero

Print Name and Signature

2/17/22

Date



SUPERIOR COURT OF GUAM

Guam Judicial Center • 120 West O'Brien Drive • Hagatña, Guam 96910

Telephone (671) 475-3370/475-3449

Fax (671) 472-2856

DANIELLE T. ROSETE
Clerk of Court

Name: **FRANCISCO T. GUERRERO**

SS#:

ID# **GU D/L#**

Date of Birth:

CERTIFICATE OF SEARCH

The undersigned Clerk hereby certifies the following results of a diligent search of the records of this Court:

Criminal Cases:

- A. No Case Found
- B. 1. Criminal Case No.
- 2. Criminal Case No.
- 3. Criminal Case No.
- 4. Criminal Case No.
- 5. Criminal Case No.

Criminal Record: Page 1 of 1

Civil Cases:

- A. [] No Case Found
- B. 1. Civil Case No.
- 2. Civil Case No.
- 3. Civil Case No.
- 4. Civil Case No.
- 5. Civil Case No.

Civil Record: Page 1 of 1

Request for further information may be addressed at the Records Division of the Superior Court of Guam, Guam Judicial Center, 120 West O'Brien Drive, Hagatña, Guam. Hours of operation are Monday – Friday, 8:00 a.m. to 5:00 p.m. Closed Saturday, Sunday and local/federal holidays. Court Clearances are Non-Refundable.

Dated: 02/22/2022

DANIELLE T. ROSETE
Clerk of Court



The absence of an original Court Seal invalidates this document

BY: **ALFRED A. SANTOS**
Deputy Clerk

Prepared By: **AAS**



**Government of Guam
 GUAM POLICE DEPARTMENT
 RECORDS & IDENTIFICATION SECTION
 P.O. Box 23909
 Guam Main Facility, Guam 96921**



February 21, 2022

SUBJECT: CRIMINAL HISTORY RECORD

NAME:	Francisco Taitano GUERRERO		
DATE OF BIRTH:	██████████	FINGERPRINT#:	██████████
■	The individual has no record of criminal conviction(s) in the Guam Police Department files that are subject to Guam law.		

*****NOTHING FOLLOWS*****

THIS INFORMATION MAY BE LIMITED TO A LOCAL CRIMINAL OFFENSE ONLY AND IS NOT INTENDED FOR USE FOR ANY LOCAL, STATE, OR FEDERAL LAW ENFORCEMENT AGENCY.

By Direction: SDQ

**STEPHEN C. IGNACIO
 Chief of Police**

The absence of an original GUAM POLICE seal invalidates this police clearance.
REVISED 04/26/2019

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

The first part of the document discusses the importance of maintaining accurate records in a business setting. It highlights how proper record-keeping can help in decision-making, legal compliance, and financial management. The text emphasizes that records should be organized, up-to-date, and easily accessible.

Next, the document addresses the challenges of data management in the digital age. It notes that while digital storage offers convenience, it also introduces risks such as data loss, security breaches, and information overload. Solutions like cloud storage, encryption, and regular backups are suggested to mitigate these risks.

The third section focuses on the role of technology in streamlining business operations. It mentions how automation tools can reduce manual errors and save time. However, it also cautions against over-reliance on technology, suggesting that human oversight remains crucial for quality control and strategic planning.

Finally, the document concludes by stressing the importance of continuous learning and adaptation. As markets and technologies evolve, businesses must stay informed and be willing to adopt new practices to remain competitive. The text encourages a proactive approach to innovation and change management.

